

# Career Gateway Student Programs



Join Our  
Talent Network

The U.S. Department of State offers opportunities that help students prepare for careers in the Civil and Foreign Service. Learn more at <https://doscareers.com/spo> and keep up to date by joining our talent network at <https://doscareers.com/tn>. **U.S. citizenship is required to apply.**

## CIVIL SERVICE OPPORTUNITIES (DOMESTIC ONLY):

**Pathways:** Three paid federal government-wide programs designed to introduce students and recent graduates to a career in federal (civil) service. All three programs provide potential for conversion into permanent positions.

- **Pathways Internship Program:** Offers paid employment for students while they attend school. Applicants must be at least 16 years old and enrolled or accepted as a student (full-time or part-time) in a qualifying high school, vocational school, undergraduate or graduate program, with a GPA of at least 2.0.
- **Recent Graduates Program:** Provides one-year, full-time positions to applicants who have completed a qualifying associates, bachelors, masters, professional, doctorate, vocational or technical degree, or certificate from a qualifying educational institution within the last two years (up to six years for veterans who were precluded from applying due to military service). Includes rotational opportunities.
- **Presidential Management Fellowship (PMF):** The premier leadership development program in the federal government for those who have completed an advanced degree within the last two years and have a clear interest in public service. This two-year program seeks to develop future government leaders and includes training and rotation opportunities. For more information, visit [pmf.gov](http://pmf.gov).

**Colin Powell Leadership Program:** The Colin Powell Leadership Program recruits highly motivated individuals from a variety of backgrounds who aspire to and possess the potential to become future Civil Service leaders in the Department. The program provides paid fellowships to recent college graduates and paid internships to students who are enrolled at accredited institutions of higher education. For more information, visit <https://doscareers.com/cpl>.

**STEM Fellowship Program:** The Science, Technology, Engineering, Math (STEM) Fellowship Program was designed to bring new talent into the Department's global technology environment. It is open to individuals who, at the time of application, will have completed their formal education in one of the identified Science, Technology, Engineering, and Math (STEM) disciplines outlined in each vacancy announcement. Learn more at <https://doscareers.com/STEMfp>.

**Civil Service Foreign Affairs Fellowship:** The Civil Service Foreign Affairs Fellowship Program was designed to bring new talent into the Department's foreign affairs ranks. It is open to individuals whose educational background meets the basic requirement for the Foreign Affairs career track at the time of application. Learn more at <https://doscareers.com/csfaf>.



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## FOREIGN SERVICE OPPORTUNITIES (DOMESTIC AND ABROAD)

### **Charles B. Rangel International Affairs Program and Thomas R. Pickering Foreign Affairs Fellowship:**

Offers graduate fellowships to outstanding college seniors and graduates who have an interest in pursuing a Foreign Service Officer career. Members of groups underrepresented in the Foreign Service and those with financial need are encouraged to apply. These fellowships help finance two-year graduate programs, provide mentoring, professional development, and two summer internships (one domestic, one abroad), and facilitate entry into the Foreign Service. For more information, visit [rangelprogram.org](http://rangelprogram.org) and [pickeringfellowship.org](http://pickeringfellowship.org).

**Foreign Affairs IT (FAIT) Fellowship:** Offers fellowships to outstanding students interested in a career as a Foreign Service Information Management Specialist (IT Manager). Members of underrepresented groups and those with financial need are encouraged to apply. Fellows receive two years of financial assistance for an IT-related degree program, summer internships, and professional development. Learn more at [faitfellowship.org](http://faitfellowship.org).

**William D. Clarke, Sr. Diplomatic Security Fellowship:** Offers graduate fellowships to outstanding college seniors and graduates who have an interest in pursuing a Diplomatic Security Special Agent (federal law enforcement officer) career. Members of groups underrepresented in the Foreign Service and those with financial need are encouraged to apply. These fellowships help finance two-year graduate programs, provide mentoring, professional development, and two summer practicums (one domestic, one abroad) and facilitate entry into the Foreign Service. For more information, visit <https://doscareers.com/Wdcsdsf>.



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